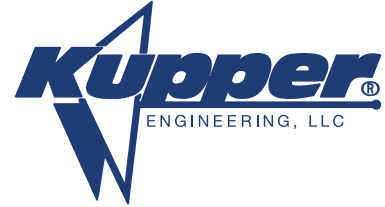


NEW SUBSIDIARY: KUPPER ENGINEERING



Announced in July 2020, Kupper Engineering, LLC became part of the UtiliCon Solutions family of companies. Headquartered in Ambler, Pennsylvania, near the UtiliCon Home Office in Willow Grove, engineering firm Kupper brings more than 15 years of expertise in project management, controls, and systems integration and maintenance for the utility, industrial and commercial markets. With the addition of Kupper, UtiliCon enhanced its engineering services line of business.

Kupper was founded in 2004 by President and CEO, Scott Kupper. Originally, the business was a consulting firm, but grew to include renewable energy and systems integration/controls divisions. Kupper has a Master of Engineering Science degree as well as a Bachelor of Science degree in Electrical Engineering Technology, both from The Pennsylvania State University. He is also a member of the Association of Energy Engineers, Institute of Electronics and Electrical Engineers, National Council of Examiners for Engineering and Surveying, National Society of Professional Engineers and more. In addition, Kupper is a licensed Professional Engineer (PE) and Renewable Energy Professional (REP).

Also joining UtiliCon are Vice President and Chief Operating Officer Karl Miller, Vice President and Chief Technology Officer Craig Rosenberger, and Vice President and Director of Operations Philip Parise. Miller brings more than 20 years of experience in mission-critical systems analysis and data center design, and has led countless design projects for a variety of markets including financial, healthcare and broadcasting. Rosenberger specializes in systems integration and controls, with expertise in electrical power distribution, grounding and supervisory control and data acquisition (SCADA) system design. Lastly, Parise is a licensed professional engineer in nine states with 15 years of industry experience. Parise directs strategies to improve quality control and oversees project budgets, schedules and performance requirements. He is also the lead electrical engineer for solar energy and mechanical, electrical and plumbing (MEP) projects.

Kupper Engineering is part of the new Asplundh Engineering Services (AES) business line within UtiliCon and reports to AES President Dave McGinley and Vice President Charley Blizzard.



Scott Kupper
President/CEO



Karl Miller
VP/COO



Craig Rosenberger
VP/CTO



Philip Parise
VP/DOO